



## **POSITION: Maintenance Technician**

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Oxbow Animal Health is a growing manufacturer and global distributor of premium nutritional foods and supplements for small animals. We are seeking a full-time Maintenance Technician to maintain production equipment and vehicles, and assist with the upkeep of buildings and grounds.

**Reports to:** Maintenance Supervisor

### **Requirements**

- Ability to work around and with hay/hay-based products
- Able to use hand/power tools and lift up to 65 lbs.
- Able to operate forklifts, skid loaders, tractors
- Able to stand for long periods and walk across uneven surfaces, climb stairs and ladders
- Work hour flexibility: Although this is primarily a day-shift position, the Maintenance Technician must also be able to work off shifts and weekends as business demands

### **Skills & Abilities**

- General: Demonstrated understanding of basic fabrication, welding, pneumatics, hydraulics, & electrical.
- Building/Facilities maintenance: Plumbing, heating, air conditioning, wiring, hanging conduit and pulling wire, tinning, etc.
- Fleet maintenance: General repair and maintenance, problem solving, oil, brakes, belts, hoses, etc.
- Effective problem solving: Ability to demonstrate timely and thorough troubleshooting skills.
- Customer service: Self-starting and ability to work with minimal supervision. Demonstrates a sense of urgency, works as an effective & respectful team member, communicates clearly, is dependable & works to exceed expectations.

### **Key Responsibilities**

- Maintain equipment and vehicles in safe working order.
- Supports plant (PM) program & works to ensure safe and efficient operating conditions.
- Fleet maintenance (electric and gas-powered fork trucks, skid loaders, tractors, vehicles, & some semi tractor).
- Suggest changes to equipment, systems and procedures that will improve safety, quality, and/or efficiency.
- Sustain/improve plant operating performance. Ability to identify root causes of equipment downtime or delay. Able to follow a structured and cost-effective approach to problem solving.
- Assist production supervisors with educating employees about effective equipment operation and avoidance of injuries and equipment damage.
- Housekeeping – Organized (5-S) of plant, shop and maintenance supplies.
- General facility maintenance support of overall facility infrastructure.
- New equipment installation. In-house fabrication of new equipment and modification of existing systems.
- Other duties as assigned.

### **Best Qualified Candidates Will Possess**

- Expertise with PLC controls
- Post high school education and/or trade-related accreditation
- Past maintenance experience in a manufacturing environment